



### **TEAM 19!**

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# Team 19 led from front during 2004

What a fantastic year it was for TEAM 19! I just want all of you to know how proud I am of you, and to thank you again for your service. You have accomplished so much during this past year, and you should be proud of yourselves.



Brig. Gen. Timothy P. McHale

The 19<sup>th</sup> Theater Support Command continues to excel in all areas of logistics capabilities, and our future remains bright. We must now continue to explore ways to increase our warfighting capabilities as we change our footprint throughout the Korean peninsula. I would like to take this opportunity to review some of the major accomplishments that Soldiers and civilians have undertaken during this past memorable and significant year – 2004.

The 2004 calendar year was a very busy time for all of us, and the Soldiers of the 19<sup>th</sup> more than rose to their challenges. Your professionalism was noted throughout the theater, and you continue to separate yourselves as experts in your field. During 2004, Soldiers deployed, trained and readied themselves, as they prepared and enhanced their abilities to "fight tonight."

One of the more significant accomplishments of our Soldiers occurred in March. The 19<sup>th</sup> TSC led the peninsula in logistical excellence during the Reception, Staging, Onward movement and Integration Exercise that tested our units' ability to support the operational warfighters. You all performed brilliantly!

In June, Team 19 competed in the Annual Truck Rodeo with the 2<sup>nd</sup> Infantry Division. Your performance and dedication to your craft was clearly seen in your teamwork with our ROKA counterparts. Everyone involved in this combined operation benefited, by enhancing our ability to shoot, move and communicate.

Another one of the more noteworthy exercises was the August '04 Ulchi Focus Lens. 19th TSC Soldiers performed superbly during this joint and combined training exercise. Team 19 supported units both in Korea and abroad and made a name for the entire logistics community. And though the outcome of the exercise was predictable, your abilities to deter aggression and complete every assigned mission were remarkable.

I would be remiss not to mention some of our programs that Soldiers from the 19th TSC embraced. You've excelled during the ongoing Supply and Maintenance Excellence Awards programs, as well as the Best Barracks program and the DA Connelly awards. Many of your ideas were fostered in our strategic plans, and we changed our way of doing business, thus improving combat readiness and quality of life on the peninsula.

Your hard work paid off in many ways during 2004. Soldiers not only supported the warfighting units on the peninsula, but they supported our Korean friends as well. The 19<sup>th</sup> TSC continues to set the standard from the Sea to the DMZ with the Good Neighbor Program. We have demonstrated that we can co-exist and thrive in a unique and wonderful culture.

You have shared many events with our

Korean neighbors, and we are the better for it.

Not all of the 2004 events were work related. Soldiers added balance to their lives through many of the Morale, Welfare and Recreation events that supported our team. We received visits from the Acting Secretary of the Army, the Honorable Les Brownlee; the Sergeant Major of the Army, SMA Preston; the manager of the St. Louis Cardinals, Tony LaRussa; Las Vegas legend Wayne Newton; country music star Darryl Worley and a host of others.

Finally, the Soldiers of the 19<sup>th</sup> Theater Support Command accomplished all of these remarkable feats with an exemplary safety record. No peacetime training event is worth the loss of Soldier's life, limb or eyesight, and during 2004, you received the Sergeant Major of the Army Safety Award for your efforts in creating initiatives that stress the importance of Soldier safety. In fact, the 19<sup>th</sup> TSC saw a 25 percent reduction in recordable accidents, and for that I salute you. We still have work to do to accomplish the 19<sup>th</sup> Theater Support Command's goal of ZERO accidents!

So again, I congratulate you for all the wonderful things that you have accomplished during 2004, and I challenge each Soldier to build upon those successes to make 2005 even more successful. We will surely embrace new and exciting challenges as we transform our formations in the upcoming year. I look forward to these new opportunities. Our command will change as we expand our capabilities across the Korean peninsula, and I foresee many new exiting initiatives created by our number one resource – our Soldiers!

"Team 19!"...Be Safe!!!

# Team 19 talks ...

## What changes would you like to see during the next year?



I want peace and no terrorism in the Middle East. 1st. Sgt. Dwight Hill HHC, 19th TSC Camp Walker



I wish we had more sports events to strengthen teamwork. Sgt. Park, Chan Woo 20th ASG Camp Henry



I would like an increased emphasis on programs, facilities and opportunities that encourage families to enjoy this unique assignment and culture Col. Richard Garrison HQ, 19th TSC

Camp Henry



I would like the units to focus more on combat related training.
Staff Sgt. Roberto V.
Lambert
55th TMMC
Camp Henry



I would like to see all Army installations become accident and injury free . Mr. Kam, Young Ho MSC-K Camp Carroll

# **MSC-K** delivers Thanksgiving meal, cheer to senior citizens

**Bv Kevin Jackson** Area IV Public Affairs Office

Thanksgiving is becoming a new tradition for some Korean senior citizens thanks to Camp Carroll Soldiers and civilian employees who served the traditional American holiday meal at St. Benedict's Village for the Aged in Waegwan Nov. 21.

"Most people here really enjoy the dinner, not only because it tastes good, but because it's something different," said Kim Bok-sin, a five-year resident and a vivacious 80-yearold who could easily pass for a woman 20 years her junior.

"People here live very dull lives, so if some people from outside come to do something for us and be kind to us, we really appreciate (it)," she added.

The U.S. Army Materiel Support Center — Korea organized and provided the traditional American meal for 55 senior citizens ranging from 65 to 100 years old.

Better Opportunities for Single Soldiers brought seven additional helpers to assist with serving the meal.

Residents of the home were served a traditional Thanksgiving meal of turkey, ham, stuffing, mashed potatoes and gravy, sweet potatoes, cranberry sauce and pumpkin pie.

The meal was made possible by donations from MSC-K employees, who also spent several hours preparing the food at the Camp Carroll Community Activities Center kitchen before delivering it to the home.

Father Aloisius Seuferling, a German missionary who serves in the home and has been in Korea since 1958, recommended a Thanksgiving meal when MSC-K asked what it could do for the residents.

"When we asked them what we could do for them, he said 'give us Thanksgiving dinner.' They really like our traditional Thanksgiving food and they like to talk to Americans. There was no hesitation," said Foley Bourland, the MSC-K Support Operations director and event organizer.

Brother Kim Chi-san, also known by his Christian name Alexander, said most of the residents don't realize the significance of the meal, but they appreciate the kindness of



Col. Charles Toomey, commander of the U.S. Army Materiel Support Center - Korea, chats with a resident of St. Benedict's Village for the Aged during the Thanksgiving meal provided by MSC-K Nov. 21.

their American neighbors.

However, a few are aware of the holiday and appreciate the care shown by the Americans.

"I know a little bit about the Thanksgiving tradition since it is also a church holiday," Kim said. "We are just very happy and grateful that the Soldiers are generous enough to care and spend their time with

MSC-K Commander Col. Charles Toomey said it's about giving back to the community.

"The holiday period is a time when you're happy to go the extra mile to give a little more," he said following the early evening dinner. "Giving is better than receiving and seeing the smiles on their faces is heartwarming."

It also touched Spc. Eric Charette, the 21-year-old BOSS president from Camp Carroll and mental health specialist for Company D, 168th Medical Battalion.

"It put a smile on my face seeing them smile," he said. "I know the BOSS Soldiers

were having a great time eating and talking with them."

Many of the senior citizens do not have family capable of caring for them.

As a result, the Archdiocese of Daegu, which founded the home June 22, 1992, has created a surrogate family to care for the residents.

Father Seuferling administers to their spiritual needs by providing morning Mass, evening prayer and the holy sacraments for the dying in fluent Korean language.

"We're a praying community," he said. "All of us are Christians. We pray for peace all over the world and we pray for the United States of America."

It was the seventh consecutive year that an organization from Camp Carroll provided the senior citizens' with a Thanksgiving dinner.

Toomey said it's just the beginning for MSC-K, which intends to foster a close-knit relationship with the home, and he is already looking forward to an event during the Christmas season.

# Good Neighbor Program fosters understanding, friendship

Story by Sgt. Han, Won-jong

The 19th Theater Support Command's Good Neighbor Program offers Soldiers, family members and civilians stationed in Korea a variety of ways to get involved in the local communities and learn more about the Korean culture.

"Every Good Neighbor Program offers a great opportunity for U.S. Soldiers to go out and enjoy Korean culture," said No, Won-hyon, community relations officer, 19th Theater Support Command.

The 19<sup>th</sup> TSC advocates more than 30 Good Neighbor Program initiatives. Each one has its own unique traits, which offers Soldiers various options to explore Korea.

Starting this year, the Korean American Friendship Circle is one of the major Good Neighbor Program initiatives. One Korean family, one American family and three college students form a group for cultural exchange between two countries. A total of 60 students are selected from four different colleges in the Daegu area.

Vlaj. David P. Doherty

Maj. David L. Vanover, personnel management officer, G-1, 19th TSC, works on a pottery project with a Korean student during a visit to the Daegu Health College.

"These students function as a bridge between the two families properly introducing the Korean culture, while at the same time learning about the American lifestyle," said No.

Each team takes part in activities ranging from baking a turkey together during Thanksgiving to backyard barbeques. There are 20 teams now, which is already twice the amount the program started with earlier this year.

"This is my second time hosting college students," said Sgt. Maj. Louis Velez, sergeant major for assistant chief of staff, G-6, 19th TSC. "I get nothing but pleasure from this program, because I enjoy hanging out with them.

"I enjoy learning about their hopes and dreams," he added.

"Once you overcome the fear factor of different culture, you get addicted to these programs," said No.

Another program, Dinner and Movie Night, brings leisure interests to Soldiers. The 19th TSC regularly invites 15 college

students to watch Korean and American movies with 15 U.S. Soldiers.

They get to know one another at the dinner table and watch a movie together at Evergreen Community Club, Camp Walker.

Afterward, Soldiers and students discuss the movie and ask questions which might rise from cultural differences.

"Not only is watching a movie from a different culture great, but the question-and-answer session is educational because they can fill in each other's blanks," said No.

The Adopt-A-School

program allows Soldiers to visit Korean elementary schools and a Girl Scout troop to teach English.

There is also a Hangul Class where Soldiers get a chance to learn the Korean language and culture.

Daegu Health College sponsors a Korean Cooking Class that introduces Americans to Korean food.

This door is open to everyone – Soldiers, their families and civilians. On the last Saturday of every month, 12 to 20 people go to Daegu Health College to prepare and sample Korean delicacies.

One of the oldest Good Neighbor Program initiatives is the Korean Home Visitation Program.

In this program Korean families invite Soldiers to their homes for a homemade dinner and show them how average Korean families live.

"It was pretty interesting to try on Korean traditional clothes and try an exotic Korean pastry for dessert," said Pfc. Tracyann Ellis, administrative specialist, G-1, 19th TSC, who participated in the visitation program in June.

"We were treated like a part of their family," she said. "I want to go again."

The Good Neighbor Program plays a crucial role in both teaching Korean culture to Soldiers and breaking the stereotype that U.S. Soldiers are hard-to-reach armed aliens at the other side of a fence.

"My perspective of Korean college students has changed over the last two years," said Velez. "I always thought they were radicals and protestors, but not all of them are like that.

"A lot of students are committed to the Korean-American partnership, and they wish to see peace, harmony and good graces throughout the peninsula," he said.

"I hope more Soldiers will participate in the program and there will be more opportunities for Soldiers to get involved with Korean community to contribute to our friendship," said No.

"If Soldiers have the opportunity, I would tell them to get involved in the community, reach out and touch Koreans' lives," said Velez. "The best part is seeing them smile."

# 10-miler team makes impact at convention

Story and photos by Pfc. Michael Noogle Eighth U.S. Army Public Affairs

Soldiers from 8th U.S. Army's 10-miler team and members of the South Korean chapter of AUSA traveled to Washington D.C. to participate in the 20th annual Association of the United States Army 10-mile race and convention Oct. 24-27.

Members from the team not only competed in the race and attended the convention, but also visited Soldiers of the 2nd Brigade Combat Team being treated at Walter Reed Army Medical Center, Md.

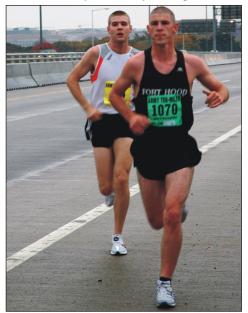
A few days prior to the race, Sgt. Maj. Christy Martinez arranged a visit for the team to visit some of the Soldiers from 2<sup>nd</sup> Brigade Command Team who were injured in Iraq.

For many of the runners it was a humbling experience and a way to show those in the hospital their support and gratitude for their service.

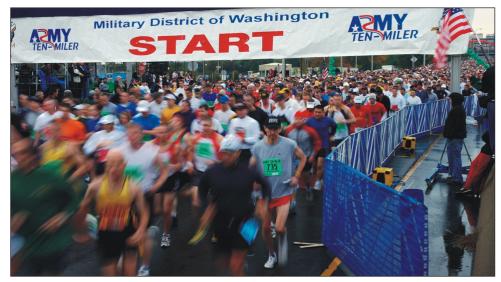
"Some of the Soldiers were speechless," said Martinez. "I was stationed at Walter Reed before, and I wanted to let the team see how things worked there and for them to visit with the wounded Soldiers."

Pfc. Noah T. Nahinu and Pfc. Joseph Ramsey, were stationed at Camp Casey before they were deployed to Iraq and were happy to see some of their fellow Soldiers travel so far and visit them before the race.

"The least we could do was say thanks," said 2nd Lt. James Corliss. "We wanted to let them know they will always be a part of the



2<sup>nd</sup> Lt. James Corliss crosses the Jefferson Bridge in Washington, D.C., on the ninth mile of the AUSA 10-miler race.



More than 20,000 runners participated in the 20<sup>th</sup> annual AUSA 10-miler race in Washington, D.C., Oct. 24. The 8<sup>th</sup> U.S. Army men's and women's teams, captained by Soldiers from the 19th Theater Support Command, finished second overall.

Korean family. We salute them."

As the team departed the hospital, both of the Soldiers wished the team well in representing the 8th U.S. Army team.

On the day of the race, over 20,000 participants showed up to run. Gen. Leon J. Laporte, commander of United Nations Command, Combined Forces Command and United States Forces Korea, gave the team a pep talk and told them to do well.

The male and female teams finished second place overall with times of 3:41:45 for the males and 4:23:25 for the females. Although Ft. Carson, Co. took top honors, the 8th U.S. Army team felt they accomplished what they were set out to do.

"Overall we exceeded expectations," said Corliss. "All we wanted to do was go out and do our best as a team."

Corliss gave praise to his coach, Patrick Noble, who worked with the team as much as possible and emphasized staying together in the race in order to accomplish what they set out to do.

Martinez explained that the team had a lot of unity, despite difficulties finding times to practice together. Unlike most of the other teams, whose members were able to gather on one installation, the 8th U.S. Army team had Soldiers stationed throughout the peninsula.

The race was followed by a team breakfast the next morning with Soldiers and personnel from the Korean chapter of AUSA to show their gratitude to the team for its accomplishments.

Female team members included: Maj. Slyvia Bennett, Capt. Virginia Hayden, Capt. Laura Wells, Capt. Janet Thompson, 2nd Lt. Elizabeth Thomas and Spc. Noreen Roberson. Male team members included: Col. Steve Anderson, Maj. Stephen Lockridge, Maj. Marty Muchow, Capt. Samuel Volkman, Sgt. 1st Class Paul Lancaster and Spc. Clinton Mercer.

Among the members from the chapter were: Gen. (R) Paik, Sun Yup and Dr. "Rocky" Park. Park awarded a plaque to Volkman and Thompson as the top male and female runners for the 8th U.S. Army team.

In the evening, members from the chapter made their way to the Korea War Memorial site and presented a wreath in honor of those who fought for South Korea's independence.

"That memorial is very moving to me," said Park. "The American sons and daughters who gave their lives are special to those of the Korean nation."

The week concluded at the 2004 AUSA convention, where Soldiers from the team talked to people about the 8th U.S. Army mission and how the Soldiers remained "ready to fight tonight".

"This is probably the largest convention I have ever been to," said Martinez. "Soldiers get a chance to come out and talk with others from around the world and also get to see the new equipment the Army is providing."

Members of the team were very active during the convention and in the events surrounding it. Many of them talked about how this event will make a lasting impression on the rest of their careers in the Army.

"All we wanted to do, was make a good impression for not only our team, but also for all the Soldiers on the Korean peninsula," said Corliss. "I feel we sent a strong message to other Soldiers at the convention."

# 501st CSG takes it to the field during Connelly competition

Story and photos by Cpl. Hwang, Kyoo-won

For field-weary Soldiers training in the field, there are few things better than a good meal to get them recharged and back into fighting condition. In yet another step on the long road to the Field Category Department of the Army Connelly Award, the 501<sup>st</sup> Corps Support group is fighting to prove they can provide just that.

The 501st CSG Connelly Team consists of members from subordinate units of 501st CSG-4th Quartermaster Company, 61st Maintenance Company, 595th Maintenance Company, 46th Transportation Company, and the 305th Quartermaster Company – who were ready to bring the prestigious food service award to the battalion.

"About 30 Soldiers were selected from units of 501st CSG," said Sgt. Harry Beckwith, assistant team captain of the Connelly team at the competition site.

The 501st CSG already has a long record of proving its food service excellence by winning Connelly competitions.

They have already won the 19<sup>th</sup> Theater Support Command competition and the 8<sup>th</sup> U.S. Army competition. Now they have set

the sights on the D.A. competition.

Francisco Elias, a food service specialist, pointed out the key to winning was practice.

"When you practice something, you perfect it and don't make the same mistakes anymore," he said.

Competing for the award requires a lot of preparation. The 501st CSG came out to the field and set up their equipment about two weeks prior to the competition.

"We wanted to make everything perfect," said Beckwith. "We prepared for the competition months even before we came out to the field."

The process of preparing for competition is broken down into three parts.

The first part is personal hygiene, in which Soldiers participating in the competition are mandated to keep themselves clean at all times.

Another part is to monitor all the equipment and kitchen utensils and ensure they get sanitized.

The most important part is, of course, the food handling process. Within the category of food handling there is storing, receiving, cooking, serving and maintaining food at the proper temperature.

To make all this happen, the Connelly



Soldiers prepare a delicious meal for lunch. The 501st CSG's Connelly Team has confidence in their ability to win the competition.



Sgt. Harry Beckwith cuts kimchi to serve to Soldiers during the Connelly competition.

team put in a great amount of hard work and long hours of time and training.

"The Soldiers are doing magnificent. They have trained hard and put a lot of effort in to win," said Col. Jayne Carson, commander of 501st CSG.

"When you look in the eyes of the Soldiers, you can see that they have already won the competition." she said.

Everyone in the site expressed confidence and pride in what they were doing.

"I think this is the perfect time to show the people what we food specialists do." said Elias.

"Some people might have low esteem in their job, but I have pride in it, and I like it." he said.

The Soldiers said there were benefits to the long hours and hard work involved in preparing for the competition.

"It paid off more than I thought," said Elias. "Out of this I gained more knowledge about what I am doing. I get a lot of certificates too, but I appreciate the knowledge more than anything."

With everything looking as they planned, the Soldiers are looking forward to winning the competition and taking the trophy back home with them.



A group of new KATUSA soldiers practice drill and ceremony at Camp Jackson's KATUSA Training Academy. D and C is one of several subjects taught at KTA in order to help KATUSA soldiers adapt smoothly into their U.S. Army units.

# Story and photos by Cpl. Hwang Kyoo-Won

While the droning "left, right, left, right, left," of someone counting cadence may be a familiar sound to Soldiers in the U.S. Army, to Korean soldiers just getting off the bus at Camp Jackson after five weeks of ROK Army basic training, it may sound awkward. This is one of the reasons Korean Augmentees to the U.S. Army soldiers stop for three weeks at Camp Jackson's KATUSA Training Academy instead of going directly to their units.

The KATUSA program uses manpower provided by the Republic of Korea Army to fill U.S. Army units.

Because of their unique role in bridging the gap between two armies, extra training is required in order to set them up for success.

"KATUSA soldiers need to know about the U.S. Army, in order to have no trouble working in their assigned units, "said Sgt. 1st Class Vincent, Lopez, KTA chief. "That's what they learn here in KTA."

The KATUSA soldiers learn every detail of life in the U.S. Army, from how to wear their Battle Dress Uniforms to maintaining an M-16 rifle.

"Everything I learned in KTA was new," said Pvt. Jung, Hyun Jo, a KATUSA soldier trainee. "Most of the things I learned at ROK basic training weren't helping me much."

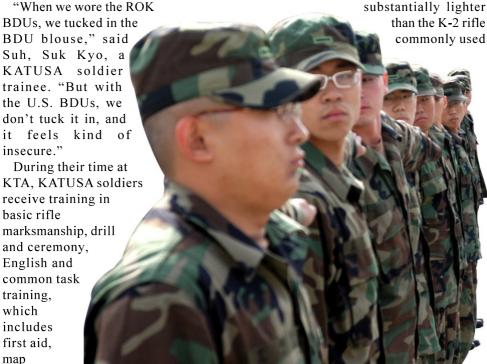
As soon as KATUSA Soldiers arrive at Camp Jackson, they take off their ROK BDUs and put on their newly issued U.S. BDUs, which may feel awkward to them.

orienteering and inspection, said Staff
Sgt. Kevin Epps, a KTA instructor.

KATUSA soldiers said they enjoyed

KATUSA soldiers said they enjoyed the training. Some of them even said they were astounded by it.

"I liked firing the M-16 rifle much more than the K-2, which we fired at ROK basic training," said Suh explaining that the M-16 rifle had less recoil and felt



by Korean soldiers.

While many seemed delighted with some of the differences, such as a more user-friendly weapons, KATUSA soldiers still had to overcome difficulties as they progressed through the training.

The language barrier is probably one of the most difficult things that KATUSA soldiers experience during their time in service, said Epps. This is a problem that all the KATUSA soldiers face, but can't avoid, he explained.

For example, the KATUSA soldiers march through Camp Jackson, their instructors call out cadences loudly, but none of the trainees understand what's being said when they first arrive at Camp Jackson.

"It sounded something like English that the platoon sergeant was calling out, but I couldn't make out the exact words," said Jung. "After hearing it on and on, I finally figured out what it meant."

Through English Language Training Class, which is a required training course at KTA, KATUSA soldiers learn U.S. military vocabulary, U.S. Army ranks, the structure of U.S. Army, cadences and many other things related to the U.S. Army.

"Soldiers were confused by the differences between the two armies as they learned, but by the time they graduated, they had both

knowledge of the U.S. and ROK armies," said Mina Jung, an ELT class instructor at KTA, Mina has been teaching KATUSA Soldiers for two years.

Another obstacle the KATUSA soldiers have to overcome at KTA is the Army Physical Fitness Test, which is one of the top priorities the U.S. Army has set for their Soldiers.

Having never done the exercises



KATUSA soldiers sit in a classroom during ELT class.

according to U.S. Army standards, the KATUSA soldiers have trouble with correct form, said Epps.

"When I first heard about the APFT, I didn't think of it as a big deal, but once I took my first APFT test, I knew I needed a lot of training," said Jung, explaining how hard the APFT was, since there was nothing like it in the ROK Army.

Although a lot of KATUSA soldiers failed the first APFT, most of them passed it thanks to organized physical training every morning.

"After few weeks of hard training, the KATUSA soldiers improved a lot," said Sgt. Kim, Suk, a KTA instructor.

When the KATUSA soldiers come to KTA, they are like pieces of white paper, knowing absolutely nothing about the U.S. Army, explained Epps.

But when they graduate and head to their assigned units, they are Soldiers ready to serve their country and strengthen ROK/U.S. alliance.

"My benefit as a KTA instructor is watching the KATUSA soldiers graduate KTA in a ready-to-fight condition, go on to their units and fight as a team," said Epps.





Top: A KATUSA soldier learns customary American greetings, which he may encounter working with the U.S. Army. Bottom: Two KATUSA trainees do pushups while KTA instructors watch them.



this idea come

from; how did this plan get proposed; and why am I supposed to carry this item in my wallet? These questions and many more are initiatives posed by peninsula-wide leadership during the semi-annual Strategic Planning Conference hosted by the 19th Theater Support Command.

Sixty-eight key leaders, Soldiers and spouses descended upon the Busan Westin Chosun Hotel Nov. 8 to 10 to develop strategic initiatives to better the 19th TSC and its Soldiers from the "Sea to the DMZ."

The leaders attending the Strategic Planning Conference were divided into four separate working groups, under the leadership of a senior officer from the 19th TSC.

These groups included Soldiers from each

The four working groups included "Well-

Being, Marketing Korea as the Assignment of Choice," "Future Peninsula Logistics," "Training and Readiness," and "Community Relations."

The Strategic Planning Conference is a "time to look at the big picture and [develop] some measurable targets and fix them," said McHale during his opening remarks. The conference is designed to inform senior leaders and spouses of where the organization is headed, determine the way ahead for successful transformation, and enhance team building by small focused work groups.

"Internally we must ensure that we are trained and ready to fight tonight.... [as] the 19th TSC will become one of the most joint capable units [in the Army] within the

said McHale. The "Well-Being, Marketing Korea as the Assignment of Choice" working group was lead by Col. Rick Garrison, chaplain of the 19th TSC. The goal of the Well-Being workgroup was to "create a better place for Soldiers and families to

next couple

of years,"

Their methodology of creating initiatives included an initial group meeting, brainstorming within a set time limit and then comparing the proposed initiatives to ensure they met the goals and intent of the TSC commander, said Garrison.

The "Well-Being" group also included several spouses who volunteered to attend the planning conference. The spouses "bring an invaluable perspective. They live in the community; their whole lives are focused on the community; their children are in the community. They bring the perspective of real life on issues, not just military issues but family issues. They bring a good balance [to the group]," said Garrison.

Col. Mark Gardner, 19th TSC Support, Plans and Operations officer headed "Future Peninsula Logistics." This working group "set the stage for the long term logistics posture of U.S. forces on the peninsula," said Gardner. Examining current plans, discussing prior initiatives, reviewing the Army transformation



# ic planning conference

and 19th TSC transformation plans, and then brainstorming for new potential initiatives, helped to create the initiatives, he said. "[We] examine all ideas and determine which ones we have the organization and energy to attack. [We then] develop action plans and back brief the Commanding General." said Gardner. Furthermore, the conference is a good time to get to know people, build the team, become acquainted with one another and become attached to our teammates, said Gardner.

Col. Mike Foster led the "Training and Readiness" workgroup. His goals included "figure[ing] out how to best posture the command to be ready to fight tonight now and into the future," said Foster. He said that his challenges included leveraging technology to best utilize the resources that are available here in Korea.

The "Training and Readiness" initiatives included knowledge management, convoy live fires and the TSC safety campaign for the next several years.

Lt. Col. Brian Groves was the leader of the "Community Relations" working group. This working group was charged with developing initiatives to benefit the Soldiers, spouses and family members within the 19<sup>th</sup> TSC as they relate to their community. One of the members of the "Community Relations" working group was Col. Don Hendrix, Area IV Support Activity commander. "I believe that you've got to

members who are executing [the plan], to define what's possible. It keeps the discussion fruitful to have the subject matter experts present," said Hendrix. The 19th TSC and their Soldiers are the single biggest KORO customers, which is why inviting the area commanders is essential, added Hendrix. After two days of intense discussion, brainstorming and planning, the attending conference members were afforded the opportunity to enjoy some of the Korean culture. Members visited the United Nations Cemetery, the Busan Museum and the Beomeosa Temple. "This is the only U.N. memorial in the world, which makes it unique," said Lt. Col. Bill Noel, strategic planning conference officer.

involve all the team

The Busan Museum opened in 1978 and contained historical artifacts such as stone axes and scrapers dating back more than 20,000 years.

The attending spouses had a clear impact upon the conference, adding several suggestions to the working groups. Most of the spouses were placed in the "Well-Being" or "Community Relations" working groups. "Spouses see things from the civilian stand-point, to reach out to the community." said Barbara Gardner, COMREL working group member. "This was a good opportunity, especially for us who are new to the

community...
[Busan is a]
beautiful area, the
beach is calming
[and it] gives another
perspective of Korea," said
Gardner.

Several locations were discussed prior to deciding to host the conference in Busan. "We looked at Osan, but Busan had a lot of nice hotels, cultural options and tours. [Plus it's] not that far from Daegu," said Noel. Another conference is scheduled for the end of April, and several new locations are being examined, said Noel.

The conference concluded with remarks by the 19<sup>th</sup> TSC Commanding General and tours on the way back to Daegu. "We have a great team here in Team 19, and I am proud to walk amongst you," said McHale. "Now it's time to roll up our sleeves and get to work, instead of ringing out our hands of these challenges"

# Cooks hone skills at Texas-style BBQ

# Story and photo by Maj. David P. Doherty

Something must have been cooking, as a baker's dozen of military cooks relinquished their four-day Columbus Day weekend to nurture their culinary skills, during a "Texasstyle Cookout" at the Hotel Hyundai in Gyeongju.

Twelve cooks from dining facilities throughout Korea were rewarded for their potential by undergoing a rigorous training program under the tutelage of Chief Warrant Officer Travis Smith, captain of the United States Army Culinary Arts Team that won first place in the 2000 International Culinary Olympics.

The training began at Camp Walker, Daegu, on Oct. 9 and culminated in a feast at the Hotel Hyundai Tuesday, in which ribs, brisket and mesquite-smoked chicken were among the main courses. The participants were hand selected by their commands to represent their organizations, learn new skills and apply them to their own dining facilities.

The Soldiers involved included Sgt. 1st Class Jeffrey Fayette, 194th Maintenance Battalion, Staff Sgt. Bernard Book, 4th Battalion, 7th Cavalry Regiment, Staff Sgt. Vilaykone Saynorath, 307th Signal Battalion, Staff Sgt Tyrus Reddick, 6th Cavalry Brigade, Sgt. Harry Beckwith, 473th Quartermaster Company, Spc. Luis Santiago, 61st Chemical Company, Spc. Suzanne Rivera, 23th Chemical Battalion, Pfc. Francisco Elias, 595th Maintenance Company, Pfc. Corin King, 23th Chemical Battalion, Pfc. Jay Ruff, 25th Transportation Battalion, and Pfc. Deandre Muchison, 168th Medical Battalion.

The focus of the training was not only on cooking techniques, but on excellence in customer service as well. Some of the topics included cost of individual food slices, best ways to prepare leftovers and adding value to the product.

Classes were devoted to exceeding the Soldiers or customer's expectations, and reasons that it becomes easier to operate a facility that provides great customer service.

"A satisfied customer generates revenue, which makes your job easier. If you are doing a good job at your dining facility, then the customer will reward you," said Smith.

Subsequently, food is not the only focal point of the customer. Dining facilities fail when they provide poor customer service, he said. "McDonald's provides mediocre



Cooks from dining facilities all over the peninsula train with the culinary staff from the Hotel Hyundai in Gyeongju.

food, but they provide great customer service," he added.

Some of the other cooking techniques taught included ice carving, baking, sausage production and food selection, preparation and presentation. "The customer always eats with their eyes, so garnish is the number one thing," said Reddick.

None of the Soldiers complained about sacrificing their extended holiday to train and cook together.

"Everybody has been feeding off of one another. We're finally able to meet food service professionals from other places," said Muchison.

"I'll go back and talk about my experiences while I was here working with this program, and maybe it will get people more interested in doing things like this," said Santiago.

Teamwork has been great, and that is the key to success in food service excellence. "I've learned a lot and I love my job, I love cooking and this was a great experience to work with other people," he said.

The Soldiers also trained with their Korean counterparts and gained some international cooking techniques from the Hotel Hyundai culinary staff. Executive Chef, Moon-Gil Choi, Assistant Executive Chef, Sung Su Choi, and ice artisan D. M. Choi all added to the Soldiers' education.

"I am very thankful that [my command and] Chief Smith selected me to attend this training, and I feel different. I know that my [peers] will look at me differently, because I know new things and my eyes have been opened," said Elias.

Working during the holiday was a non-issue, he said.

"It's something personal, I like cooking, it's something in my blood. Nothing makes me happier."

Smith intends to use his culinary skills and training events such as this one to enhance cooking skills across the Korean peninsula. "Working as a team with KORO, is giving us the opportunity to excel in programs and put an emphasis on improving the dining facilities," said Col. Steven M. Green, 19<sup>th</sup> Theater Support Command chief of staff.

Chief Smith possesses skills no one else has in the Army, and the 19th TSC intends to use those skills to improve all of the dining facilities, he said.

"We are here to make a difference; it's all about the people and effort to produce a good product.

The DFAC touches every Soldier, every day, and if people don't want to go to the DFAC, it is the DFAC supervisors responsibility to figure out the solution," said Green.

The Hotel Hyundai Texas Cookout lasted from 6 to 9 p.m. and was hosted by the commander of United States Forces Korea, in support of the Korean-American alliance for senior leaders of the Combined Forces Command.

# **Holiday Safety**

**By Sgt. 1st Class Charles Ryan** 19th TSC Safety Office

Is there anything more uplifting to a Team 19 member, than a fantastic holiday season? Human spirits are refreshed, bodies are rested, stomachs are full, and mindsets are renewed. Tragically, is there anything more unsettling, than unnecessary holiday accidents?

This holiday season Soldiers, civilians and family members of Team 19 all across Korea will gather with friends and family, to enjoy traditions associated with Christmas, Chanukah, Kwanzaa, and New Year's Eve. Along with these joyous traditions, lurk hidden dangers. The four holidays listed have some similar hazards, like the use of candles and celebration parties or gatherings. Christmas is known for other hazards like light sets, and Christmas trees.

#### **Candles**

Soldiers living in the barracks often ask me about burning candles in the rooms, and I simply quote EUSA Pam 420-1, page 18.



"The use of candles and incense for other than religious purposes in chapels and table decorations in public assembly facilities is strictly prohibited."

Team 19 members who enjoy candles should never use them on a tree or near other evergreens. Always use non-flammable holders. Keep candles away from other decorations and wrapping paper. Place candles where they cannot be knocked down or blown over.

Forty percent of accidents during the holidays are caused by unattended candles.

"Candles start about 11,600 fires each year, resulting in 150 deaths, 1,200 injuries and \$173 million in property loss" said 19<sup>th</sup> TSC Safety Manager Roy Grammer "Christmas trees are involved in about 300 fires annually, resulting in 10 deaths, 30 injuries and an average of more than \$10 million in property loss and damage." Snuff out candles before going to sleep, or leaving your residence.

#### **Holiday Parties**

A host takes responsibility when planning a holiday party. As a host you could be held responsible for the injuries and/or damages that occur as a result of the alcohol you provide. You are 100 percent responsible for the guests who attend a party you

organize. Everyone should have a choice whether to drink alcohol or not. Have plenty of non-alcoholic beverages available. Make designated drivers available, take away car keys, call taxis and plan on overnight guests.

There should always be a sober and alert person monitoring the party, and that person would be perfect choice to act as the "Keeper of The Keys." This person should monitor intoxicated guests and ensure they arrive home safely. Eating snacks can slow down the amount of alcohol your guests drink.

Is your party being held off-post? All personnel must be keenly aware of the many dangers associated with Korean Charcoal Heating Systems. There are hazards of sleeping in vehicles also, so discourage guests who've had a few too many cocktails from sleeping in their running POVs. Carbon Monoxide poisoning is not a Holiday gift to be shared!

#### **Lights and Decorations**

Only use Underwriters Laboratory or

Factory Mutual approved extension cords. Make sure the extension cord is large enough to carry the intended load. (The thicker the cord, the greater the load it should be able to carry without overheating.) Inspect

the cord for damaged insulation, splices, or loose plugs before using .

Use no more than three standard-size sets of lights per single extension cord. Make sure the extension cord is rated for the intended use

Do not overload outlets! Use surge protectors if multiple outlets are needed. Immediately replace any broken bulbs that

have exposed filaments. Never use electric lights on metal artificial trees. Don't run cords through doorways or under rugs. The insulation on the cords can become damaged if the door closes on the cord, or if people step on it under the rug, causing a potential fire and/or shock hazard. Match plugs with outlets, and never force a three-pronged plug into a two-pronged outlet or extension cord. In Korea, I've seen what happens when someone chooses to take a shortcut and pulls the grounding prong off of a three-prong plug, just to save time or a few dollars buying an extension cord. And I've seen the horrendous effects of that shortcut.

Are you hanging some lights outside? Make sure they are marked "for outdoor use" on the package label. Better safe than sorry. When you put up lights, don't nail or staple through the electrical cords. You could crack the insulation around the wiring, which could lead to shock or electrical fire.

Purchase green, moist Christmas trees, never old or brittle ones. Check the needles and try to find a tree with needles that bend instead of break. After purchasing a live tree, be sure to cut the bottom of the tree to expose new wood that will be able to soak up water. Always keep live trees watered. Keep trees, and any other combustibles, away from ignition sources such as fireplaces, space heaters, candles, overhead lights, and radiators. Ensure that artificial trees are fire resistant and UL or FM listed. This will ensure the tree has been manufactured and tested to meet specific safety standards. Make sure the base is steady so the tree won't tip over easily. Use only non-combustible or flameresistant materials to trim a tree. Choose tinsel or artificial icicles of plastic or nonleaded metals. Leaded materials are hazardous if ingested by children. Finally, keep the cats out of the tree!

We at the safety office want the vehicle that arrives to your homes on

Christmas Eve to be Santa's sleigh, not an ambulance. Remember to call the 19<sup>th</sup> TSC Hotline, 768-SAF-T, if you notice a safety violation. Happy Holidays, and Be Safe!



#### Useful English Expressions

#### From the TEAM 19 Magazine

일상생활 영어 표현 및 이런 것이 사람들한 테 알려졌으면 좋겠다는 내용을 가지고 있 는 분은 저희 사무실 DSN 768-7353으로 연락 주시기 바랍니다.

#### **Expressions**

1. Let's grab a bite 뭘좀간단히먹읍시다.

A: Let's grab a bite before we go to the movie.

B: Good idea. How about a bowl of Ramyeon?

A: 영화보기전에 뭘 좀 간단히 먹읍시다.

B:좋습니다.라면어떻습니까?

A : Do you have time for breakfast?

B: No, I'm late. I'll have to grab a bite on my way to work.

A: 아침 먹을 시간 있습니까?

B: 아닙니다, 늦었습니다. 출근길에 간단히 먹

어야겠습니다.

2. You shouldn't have! 괜한수고를했습니다!

A: For your birthday, Jimmy, I have bought you a new computer.

B: Oh, Trent, you shouldn't have! It's awesome.

A:지미,당신 생일선물로새컴퓨터를사왔 습니다.

B:와,트렌트.이럴 것까지 없었는데...정말 멋있습니다.

A: John, I bought you and Tim tickets for the Laker's game for your Christmas present.

B: Mom, that's lovely! But you shouldn't have.

A:존,너와팀에게줄크리스마스선물로레 이커스팀표를가져왔습니다.

B:어머니,정말고마운선물입니다!이 러지 않아도 되는데....

3. I'm having a bad hair day. 오늘은끔찍한하루입니다.

A: There's Bruce.

B: Oh, no! I'm having a bad hair day. Don't let him see me.

A: 저기 브루스가 있습니다.

B: 맙소사! 오늘은 재수가 옴 붙는 날입 니다!브루스가저 안보게 해주십시오.

A: The boss wants to see you in her office.

B: Of course, I'm having a bad hair

A: 사장님이 사무실에서 보자고 합니

B: 알겠습니다. 오늘은 재수가 없는것 같습니다.

## 36 통신대대 본부중대 병장 서진태

평택에 위치한36통신대대 501중대는 11월 8 일에서부터 9일까지 한국군 51사단과 함께 통신 기기와관련된여러훈련을함께할기회를가졌 다.이훈련은서로의통신기기사용을보다잘숙 지하여실전에서일어날수있는여러상황에대 한 보다 효과적이고 다양한 대처방법을 마련하 기위하여실시되었다.뿐만아니라자매결연을 맺은두부대가서로에 대해서 더 잘이해할수 있 는기회로활용되었다.

베커 소위와 맥그래드 소위의 통솔 하에 12명 의부사관과사병들로이루어진,총 14명의501중 대인원들은훈련에대한긴장도있었지만,함께 훈련을 받을 51사단 통신대대측 인원들과 가질 새로운만남에 대하여도기대를품고있었다.

11월 8일 아침에 한국군기지에 도착한인원들 은 51사단통신대대의 따뜻한 환영을 받았다.양 측의인사가끝나고,간단한준비들이끝나자,이 들은바로훈련에돌입하였다.세끼식사를제외 한 시간에 501중대 측과 51사단 통신대대 측은 주로 한국군 장비를 사용하여 안테나들을 설치 하고다시분리하는훈련,케이블을설치하는훈



런.51사단통신대대의통신시설견학등을실시하 였다.8일의훈련을마치고나자1700시가되었다. 식사를 한 다음에 501중대와 51사단 통신대대 인 원들은 막사로돌아왔다. 저녁에 예정된 훈련이 시작하기전에주어진두시간의휴식시간동안에 이들은 함께 과자를 같이 먹고,인사를 나눈다음 에서로에게질문을하면서서로를더잘알아갈수 있는훌륭한기회를가지게되었다.8일에 예정된 모든훈련을마치고,양측은점호,불침번등영내 활동을모두한국군의규정에따라정확히실행하 였다. 다음 날에도 훈련으로 오전을 보낸 양측은 늦은오후에 아쉬운마음을 뒤로하고 헤어졌다.

이 훈련은 501중대 인원에게 여러 모로 만족스 러웠고,한국군에 대한좋은인상을 남겼다.이훈 련에 참가했던 Road Warrior(19전지사에 통신지 원을담당)부서를 책임지고 있는 리얼 병장은 "이 번훈련을통해한국군의병영생활을체험할기회 를 가져서 재미있었습니다. 또한 저의 동료들인 한국군부사관들이어떻게생활하는지를경험할 수있었습니다.한국군의부사관들은사병들과함 께 생활하고,같은 공간에서 잠을 자며,똑같은 시 간에 식사를 하고, 사병들이 하는 일을 함께 합니 다.그래서 한국군사병들의사기는 매우높았고, 규율이 잘 잡혀있었습니다. 저는 저와 함께 훈련 을 할 수 있었던 한국군 측 두 팀이 보여준 전우애 에 정말로 깊은 인상을 받았습니다. 그리고 저는 이들과함께훈련을할수있어서정말로즐거웠습 니다."고 말하였다. 또한 501중대쪽 책임자중한 명이었던 베커 소위 역시 "아주 멋진 훈련이었습 니다.서로를 더 잘이해하게 되었고.서로에 대한 친밀감을 높인 것이 이번 훈련의 큰 성과입니다. 앞으로도우리부대원들에게이러한기회가다시 제공될수있다면매우기쁠것입니다."라고말하 며큰만족감을표하였다.





훈련에 참가한 모든 인원들이 다음 훈련을 기약하며 함께 사진을 리얼 병장이 김중위와 함께 한국군 측 통신시설을 견학하고 있다. 찍고 있다.



# 19th TSC and Area IV NCO Induction Ceremony



Tuesday, Jan. 18 at 1:30 p.m. in the Camp Henry Post Theater





Please join your fellow NCOs in this time-honored ceremony that demonstrates the professional excellence and commitment that is indicative of the NCO Corps.





RSVP by Dec. 27 to Whiteg@korea.army.mil



